



# Youth Conservation Corps Program Crew Leader Job Announcement

Wild Arizona, in partnership with the Coronado National Forest's Douglas Ranger District, is announcing its six-week summer residential Youth Conservation Corps program for 2020 and is seeking two qualified camp crew leaders to work alongside two field crew leaders and with ten high school aged crew members. This contract is expected not to exceed a total of 7 weeks for a total contract fee of \$4200 (or the equivalent of \$600 per week). A mobilization fee of \$500 will be paid upon contract signing and two subsequent payments of \$1,850 will be distributed on June 29th and on the final day of the contract, August 5, 2020. In the event the contractor is unable to complete their obligation to this program, a prorated amount will be distributed based on their departure date.

Trailwork projects by the crew will typically take place Monday through Thursday each week, while Friday will be utilized by Forest Service staff to work with the crews for educational and special field projects. Saturday and Sunday can include trips to nearby towns for resupply and other logistical needs as well as recreational and educational opportunities. Transportation, housing, and meals will be provided June 8 through August 5, 2020. Selected candidates will need to provide their own transportation to the Douglas Ranger District office in Douglas, Arizona on June 8, 2020.

Selected applicants will be required to enter into an independent services contract with Wild Arizona, and must supply their own work clothes, backpacks, hiking boots and camping gear. All specialty equipment such as trail tools, group camping gear, etc., will be provided by Wild Arizona for the length of the project. Crew leaders will be responsible for the care and return of any equipment provided by Wild Arizona. Individuals currently enrolled in an outdoor education program or similar are encouraged to apply.

<b>Project Location</b>	Chiricahua Mountains, Douglas Ranger District, Coronado National Forest near Douglas, Arizona
<b>Application Deadline</b>	April 1, 2020
<b>Project Start Date</b>	June 8, 2020
<b>Project End Date</b>	August 5, 2020

# Program Overview

Wild Arizona's mission is to protect, link, and restore wild lands and waters across Arizona and beyond, for the enrichment and health of all citizens, and to ensure Arizona's native plants and animals a lasting home in wild nature. We organize and amplify multi-community voices of support for legislation and special designations; advocate for conservation science-based environmental policy and planning; and cultivate stewardship, social/environmental awareness, and well-being through outdoor volunteerism, science, and education.

We seek contractors who demonstrate high standards in work quality, diligence, reliability, compassion, excellent judgement, and a desire to care for the environment.

## Job Description

Camp crew leaders will be responsible for managing ten crew members 7 days a week while in camp, whether at a permanent Forest Service facility that we will be basing out of, in car camping scenarios during the workweek, or when spiked out in a backcountry camp for up to four days at a time. Responsibilities will include interpersonal behavior management, camp chore management and distribution, camp kitchen management, and outdoor skill and conservation education. Camp crew leaders will also be working alongside the crew during the day on trail maintenance activities (4 days a week) and during collaboration with Forest Service staff (one day a week) providing educational opportunities about various agency career paths and specialities.

Crew leaders will be responsible for creating a plan that incorporates all crew members to participate in camp maintenance activities, as well as creating a meal plan and shopping list and teaching crew members how to prepare group food for 12 – 14 people. All food will be purchased by the camp crew leaders and paid for by Wild Arizona. Camp crew leaders will also be responsible for managing the care and use of all gear while in the field including, but not limited to, kitchen supplies, tents, and other group gear.

## Essential Job Accountabilities & Functions

### **Leadership & Mentorship**

- Manage, supervise, and participate in day-to-day work activities of crew
- Implement daily and follow-up on-site discussions about ecology, wilderness, and hands-on skills training

### **Safety & Risk Management**

- Monitor, manage, and promote the crew's physical and emotional safety and health throughout the project
- Transport crews and equipment safely

## Administration

- Complete professional documentation of time sheets for all participants, incident reports, etc.
- Manage all expenses, including keeping and submitting receipts

## Physical Requirements

- Required to walk on uneven, slippery terrain with up to 50 lb backpack and tools
- Required to use hands to operate tools such as hand saws, pruners, picks and shovels
- Occasionally lift or carry up to 50 pounds
- Must be able to speak, read, and write English
- Sense of humor and desire to make a positive impact for the environment
- Transport crews and equipment safely

## Required Skills & Qualifications

- Leadership experience with volunteer groups, youth, or young adults
- Leadership with stewardship, trail, or other conservation skills
- Excellent organizational skills and the ability to stay on task
- Physically fit and able to work long days in adverse weather conditions
- High school diploma or GED certificate
- At minimum, a current Wilderness First Aid and CPR certification
- Valid driver's license and have a clean driving record
- Ability to work both independently and as a team member
- Ability to manage health and safety issues for physical crew work in a remote location

## Preferred Qualifications

- Experience in Conservation Corps, Youth Corps, Student Conservation Corps, National Outdoor Leadership School or similar work
- Familiar with basic conservation skills, including tool maintenance
- Bachelor's degree or student enrolled in a relevant program
- Participation in conservation volunteer work
- Experience teaching environmental education or outdoor experiential education
- Federal driver's license and current defensive driving certification

## How to Apply

Please visit <http://www.azwild.org/ycc> to download the application form and send a completed copy via email to [brian@azwild.org](mailto:brian@azwild.org) or by mail to:

Wild Arizona  
PO Box 40340  
Tucson, AZ 85717

Applications must be submitted or postmarked by April 1, 2020.